

EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the period:

January 23, 2020 – January 22, 2021

- 1) **Employment Unit:** Beasley Media Group – Somerset/New Brunswick, NJ
- 2) **Unit Members (Stations and Communities of License):** WMGQ (FM), New Brunswick, NJ
WCTC (AM), New Brunswick, NJ
- 3) **EEO Contact Information for Employment Unit:**

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	Contact Person/Title: Jennifer Alexander Mettlen Regional Executive Assistant
	E-mail Address: Jennifer.Alexander-Mettlen@bbgi.com

- 4) **Full-Time Job Vacancies Filled by Each Station in the Employment Unit: 0**

The Employment Unit did not have any full-time vacancies during the reporting period.

- 5) **Total # of Interviewees Referred:** For the period from January 23, 2020 to January 22, 2021, the Employment Unit interviewed **0** interviewees for **0** full-time job vacancies.

- 6) **Supplemental Recruitment Initiatives:**

- A. **Initiative: Participant Participation in Career Fairs or Related Events**

The Employment Unit attends several career and/or job fairs during each reporting cycle. The fairs were cancelled or postponed indefinitely this year due to health and safety restrictions related to the COVID-19 pandemic.

- B. **Initiative: School/Community Tours**

Scout Tours are a 30 minute, general overview of the various departments within the radio station. The Scouts are given a tour of the radio station to see how the equipment operates, learn how on-air personalities prepare for an air shift, and observe how different departments work together to keep a radio station running. Specific duties of each department are discussed. Also,

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the scouts are given the opportunity to record and hear themselves on the radio on the ride home.

WMGQ & WCTC hosted Somerset County Scout Tours on: 3/12/2020

C. Internship Program- On-going (1/23/2020-1/22/2021)

Internships were cancelled or postponed indefinitely this year due to health and safety restrictions related to the COVID-19 pandemic.

D. Initiative: EEO outreach and announcements

From 1/23/2020 through 1/22/2021, the station regularly aired EEO outreach announcements on behalf of the NJBA.

E. Initiative: Management Training

Regional management personnel reviewed the FCC's EEO FAQ ("FAQs About Equal Employment Opportunity Rules") at <https://www.fcc.gov/general/eo-frequently-asked-questions>. The FAQ provides a wide-ranging guide to the FCC's EEO rules and policies.

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